



Leadership growth through group coaching, just-in-time training, and the power of connection.

In today's academic environment, leadership often comes with a sense of isolation and limited opportunities for meaningful connection. Additionally, the demands on academic leaders have never been more complex. Shrinking budgets and rapidly shifting priorities require fresh approaches and collaborative problem-solving. **The HALE (HigherEd Academic Leadership Exchange) program** addresses this by bringing academic leaders together in small, focused cohorts. Through personalized coaching, targeted training, and a supportive peer network, participants gain practical strategies and frameworks to address the challenges they face in real time.

HALE provides an accessible, cost-effective way to develop essential leadership skills without requiring significant time away from other responsibilities. By focusing on practical tools, reflection, and peer collaboration, the program equips leaders to respond to current challenges with confidence and resilience. Now is the time to invest in the skills and connections during these demanding times!

"HALE is an exceptional small cohort program, thoughtfully designed by a select group of coaches and organizational development consultants. I would recommend it to faculty or staff who are actively seeking to build their skills in service to the academy, gain a network of collaborative partners along the way, and challenge themselves to grow both personally and professionally."

Laura Kinderman, Dean, Faculty of Business and Professional Studies, Capilano University

Join us for one of our upcoming HigherEd Academic Leadership Exchange programs to connect with peers and acquire the skills needed to thrive in your leadership role. Over five real-time sessions, we will cover essential topics like **emotional agility, managing difficult conversations, influencing others, and leading change.**

Questions? Email HALE at contactusHALE@gmail.com or visit: <https://bit.ly/HALEFall2024>

Our instructional design and facilitation team has over 25 years of experience in organizational development, human resources, coaching, teaching and experience in higher education.



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